



Profile Dipl.-Psych. Sabine Reimers

Personal Details

Name	Sabine Reimers
Nationality	German
Born	1965
Education	<ul style="list-style-type: none"> • Studies in Psychology with focus on Industrial/ Organizational psychology and diagnostics • Train-the-Trainer in Group dynamics • Systemic counseling and coaching • Personality diagnostics • Online-Facilitation and Training • Certified Quality Manager • Assessor of EFQM-TQM-Systems
Language skills	<ul style="list-style-type: none"> • German native speaker • English fluent (C1)



*Sabine Reimers:
Can-do mentality, humorous,
straight, empathetic, goal and
solution focussed, sound experience
in Industry, HRM and PD/MD/OD in
international concern*

Professional Background

- since 2012 Business Psychology Consultancy, Design.YOUR.Future, Hamburg**
Focus: Talent Management, Change Management, Team development, Business Coaching, Training, Management Diagnostics, Job and Life Design
- since 2017 Lecturer at European University for Applied Sciences, Hamburg
- 2000-2012 Human Resources and People/Management Development at Philips GmbH, Hamburg**
- 2007-2012 Country Talent Manager Germany-Austria-Switzerland, Philips Germany
- 2003-2007 Human Resources Manager, Sales & Service Organization Germany, Philips Medical Systems
- 2000-2003 Human Resources Manager, People Development Philips Semiconductors
- 1995-2000 Department Head PD/OD, Innosys GmbH & Co.KG, Bochum**
- 1990-1995 Projekt lead at Institute for Applied Ergonomics, Bochum**
- 1984-1990 Diploma in Psychology, Ruhr-University Bochum, Germany**
Focus: Industrial/ Organizational Psychology, Diagnostics and pedagogical psychology for adults

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Industry and Functional Focus

- Industry (Medical Technology, Port Handling, Semiconductors, Mechanical Engineering, Automotive Supplier, Aeronautical Engineering, Electronics)
- Service Industry (Tourism, Financial Services, Insurances, Consultancy, IT, Public Services, Non-Profit)
- Craft Industry (Building, Interior construction)
- General Management, Engineering, Operations, Customer service, Sales B2B, Human Resources, Finance

Focus of Activities

- HR interim management and consultancy
- Accompanying of change processes and workshop facilitation: strategic and situational problem solving, change management, team development, conflict resolution, knowledge transfer
- Executive training: leadership, diagnostics, recruiting interviewing, performance reviews, communication, train-the-trainer
- Business and developmental coaching for executives and professionals: personnel management, career strategy, decision making, self management
- Establish and optimize systems for talent management: succession planning, career systems, competence models, management and potential diagnostics, assesment and development centers
- Establish and optimize modern systems for individual and corporate learning: Learning Culture, Learning Ecosystems, self-directed Learning, (large) Group and Team Learning Knowledge Management, AI-supported EDTECH
- Lecturer for change management, international HR and global talent management

Terms & Conditions

- Located in Hamburg, Germany
- Available remotely and in presence in Germany and Europe
- Capacity max. 40% of FTE (appr. 20h per week)
- Daily rate on request